

# Internal complaints committee

Bhairavnath shikshan mandal's, Bhairavnath vidnyan mahavidyalaya, khutbav having an Internal Complaints Committee in place and creating awareness about it, will not only ensure that there is a proper redressed mechanism in college, but would also instill faith in such institution.

## Objectives:

- Prevent discrimination and sexual harassment, by promoting gender amity among students and employees.
- Make recommendations to the management for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- Committee tries to solve the issues amicably in a time bound manner.

## Function:

- To provide a neutral environment for members of the campus community who may have been sexually harassed.
- To advice complainants of the informal and formal means of resolution. To ensure the fair and timely resolution of sexual harassment complaints.
- To provide information regarding counseling and support services on our campus.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment. The Internal Complaints Committee seeks to achieve these goals through
- Dissemination of Information through creation of resource material.
- Gender sensitization Workshops: As a part of the awareness raising activity, workshop is conducted in different departments.

**Committee member:**

<b>Sr. No.</b>	<b>Name of the Committee Members</b>	<b>Designation</b>
1	Dr. Sangolekar A.V	Chairman
2	Prof. Satav D.N.	Secretary
3	Prof. Divekar Y. B.	Member
4	Prof. Hole N.T.	Member
5	Prof. powale S.G.	Member